

HMS#1494 Safety Rules for Contractors at Borregaard AS, Appendix HMS#3148 EHS competence requirements for personnel - Borregaard.
All the EHS competence requirements must be documented.

Work/equipment	Requirements	Comments
Vehicles	Driver's license according to type of vehicle	
Personnel lifts	<p>Personnel lifts certificat *</p> <p>Training in the use of fall protection required for personnel lifts (4 hours).</p> <p>Specific safety training for the type of personnel lift you will be using.</p>	<p>HMS#1494 Safety Rules for Contractors at Borregaard AS</p> <p>FOR-2011-12-06-1357: Regulations concerning the Performance of Work, § 10-1 and 10-4.</p>
Forklift	<p>Driver's license class B</p> <p>Driver's license according to type of forklift*</p> <p>Specific safety training for the type of forklift you will be using.</p>	<p>HMS#1494 Safety Rules for Contractors at Borregaard AS</p> <p>FOR-2011-12-06-1357: Regulations concerning the Performance of Work, § 10-1 and 10-4.</p>
Crane /lifting equipment	<p>Drivers licence according to type of crane *</p> <p>Course in lifting equipment, slinging and strapping*</p> <p>Specific safety training for the type of crane/lifting equipment you will be using.</p>	<p>FOR-2011-12-06-1357: Regulations concerning the Performance of Work, chapter 10</p>
Hot works	<p>Both the personnel performing the work and the fire guard must bring valid certificates for hot works issued by the Norwegian Fire Protection Association or partner organisations in other Nordic countries.</p> <p>Specific safety training for the type of equipment you will be using.</p>	<p>HMS#1494 Safety Rules for Contractors at Borregaard AS</p> <p>FOR-2011-12-06-1357: Regulations concerning the Performance of Work, § 10-1 and 10-4.</p>

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Working at height	<p>All use of fall protection equipment requires documented theoretical and practical training for the type of equipment you will be using. The content and duration of the training will vary depending on work assignments.</p> <p>The training must have a duration of at least one full day including half a day of practical training including equipment, methods and buddy rescue.</p> <p>Please contact the EHS department with any questions concerning courses and competence, especially when working in ropes.</p> <p>See also the above regarding the use of personnel lifts.</p>	<p>HMS#1494 Safety Rules for Contractors at Borregaard AS</p> <p>FOR-2011-12-06-1357: Regulations concerning the Performance of Work, chapter 17.</p> <p>See also below regarding the use of scaffolding as an attachment point.</p>
Scaffolds	<p>Scaffold builders: scaffold builder course Certificat according to type and height of scaffold</p> <p>Scaffold users: scaffold user course</p>	<p>FOR-2011-12-06-1357: Regulations concerning the Performance of Work, chapter 17.</p> <p>Anyone who uses scaffolds shall get educated in how to use a scaffold, e.g. from inspections to using scaffolds as an attachment point for fallprotection equipment.</p> <p>The training is performed by the scaffold builder.</p>
Entering	<p>In case of risk of falling when entering, and/or rescuing, a fall protection course with rescue (full day) is required</p> <p>Specific safety training for the type of fall protection or rescue equipment you will be using.</p>	<p>When entering and rescuing at the same level (no risk of falling to a lower level), there is no requirement for a fall protection course even if fall protection equipment is used as rescue equipment.</p>

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Work equipment	<p>Work equipment when its use requires special care: requires documented safety training for the type of equipment you will be using.</p> <p>Documented safety training may be provided by the employer or by another competent person.</p>	<p>FOR-2011-12-06-1357: Regulations concerning the Performance of Work, § 10-1 and 10-4.</p> <p>Examples of work equipment that is normally considered to require special care during use can be found at arbeidstilsynet.no as comments on Section 10 of the regulations concerning the performance of work.</p>
Areas in which measuring of oxygen and harmful gases are required (Ex/O2/etc)	<p>Training in gas measurement.</p> <p>Training on using personal gas meters is done by Borregaard's personnel.</p>	<p>Gas measurement is mainly done by Borregaard's personnel.</p> <p>HMS#1494 Safety Rules for Contractors at Borregaard AS</p>
Gassmask	Training on using the gassmask	HMS#1494 Safety Rules for Contractors at Borregaard AS

* Drivers licenses/ certificates issued outside of Norway must be approved by the Ministry of Labour and Social Affairs.
Drivers licenses/ certificates must be brought in and presented upon request.